

“To Protect and Serve, **again.**”

A Story.

Once upon a time....



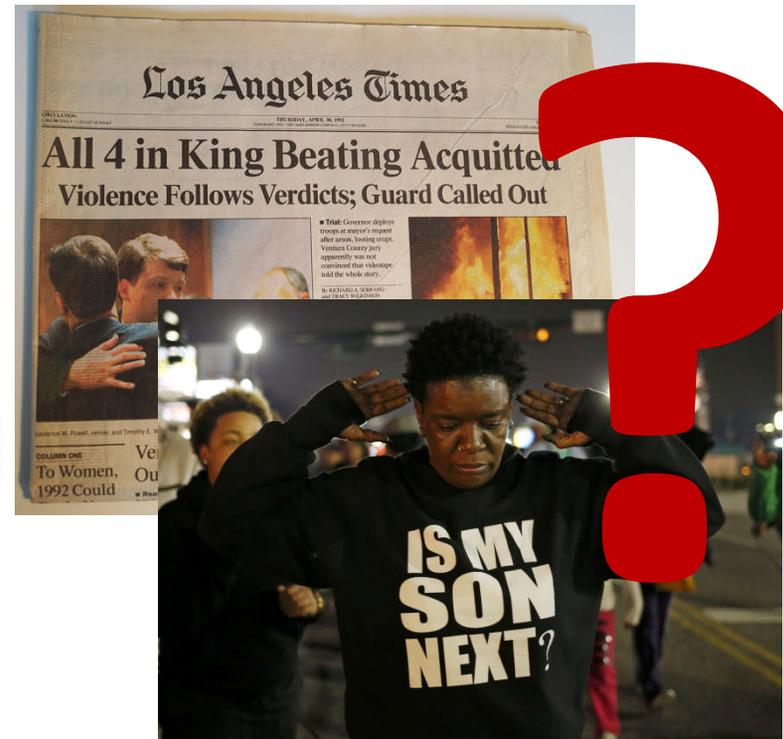
...there was a police force which
all the people admired.

They were loved and respected
by their community.....



...and they felt proud to belong.

But then something happened.....



...and they lost their way.

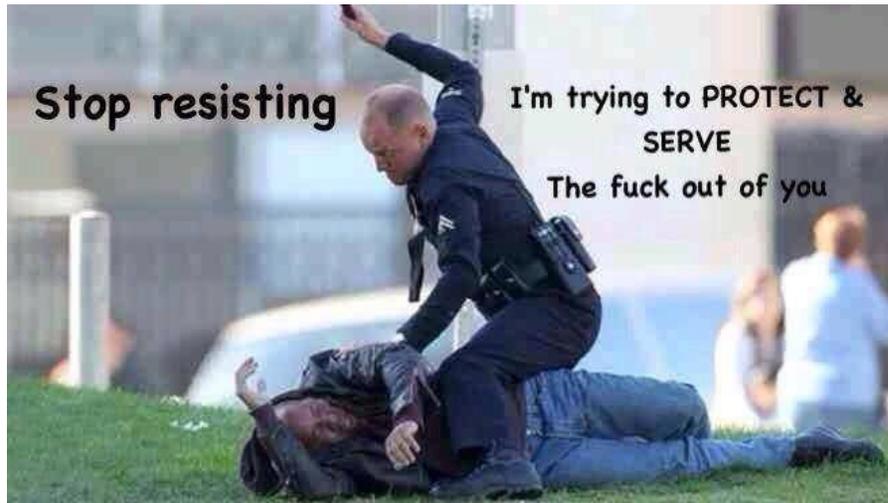
And the ordinary folk felt betrayed....



**FUCK THE
POLICE**

...and they rebelled. They had had enough.

But instead of the reflecting on what went wrong....



POLICE STRENGTH ON FULL DISPLAY



TIFFANY TOMPKINS-CONDIE/BRADENTON HERALD

A Florida sheriff sent in the works — a tank filled with SWAT members, dozens of deputies, a helicopter — and found this inside a church: a sleeping man with a bag of food he had been given. The cause for alarm: reports of a suspect, possibly armed and making threatening comments, according to bradenton.com. Turned out the man was clutching a liquor bottle filled with wine. The man found at The Bridge Church in Manatee County will not be charged.

...they entrenched their collective folly.

And so today, sadly, they believe in
'justified bullying'



...and with no end in sight.

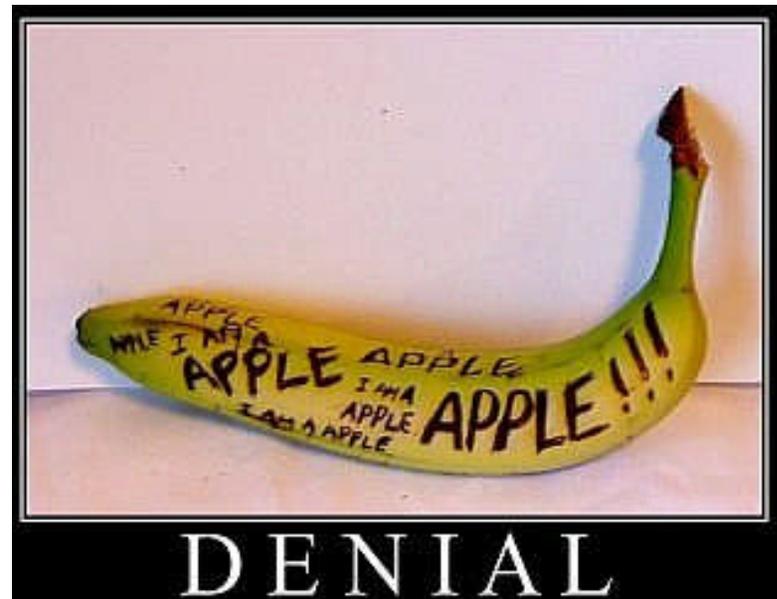
But is this really what they wish to stand for...?



...and who are they now protecting and serving?

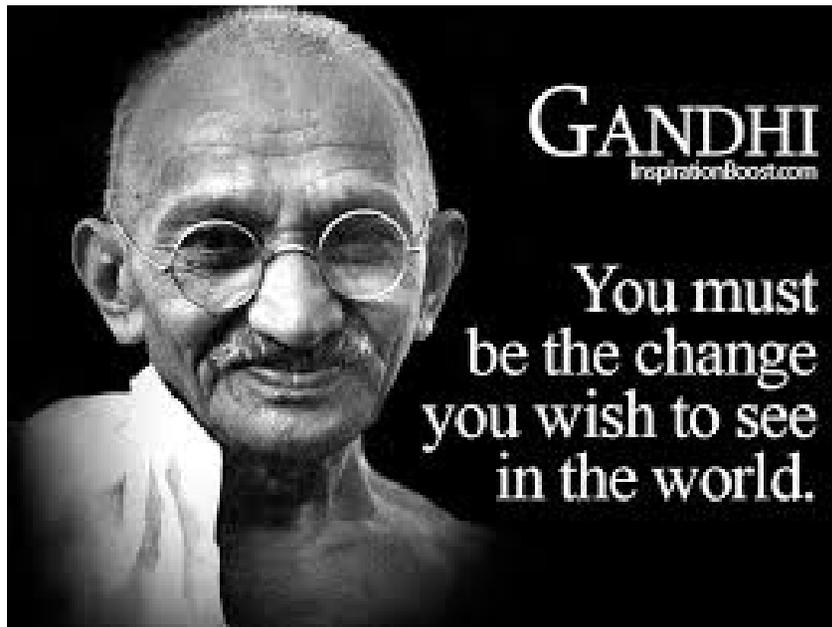


Then one day, someone had the courage to ask; “Have we really lost the way....



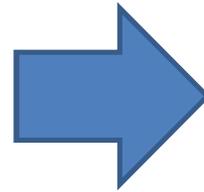
...and are we refusing to acknowledge that we have let the ordinary folk down?”

Through the fog of despair, they remembered the words of a wise man...



...and they knew they had no other choice.

They cried out; “We need to find our way back to Protect and Serve...



... and to earn Respect, instead of instilling fear.”

“So once again we are admired and honored (and are a lot wiser).”



And so their healing began.
The End.

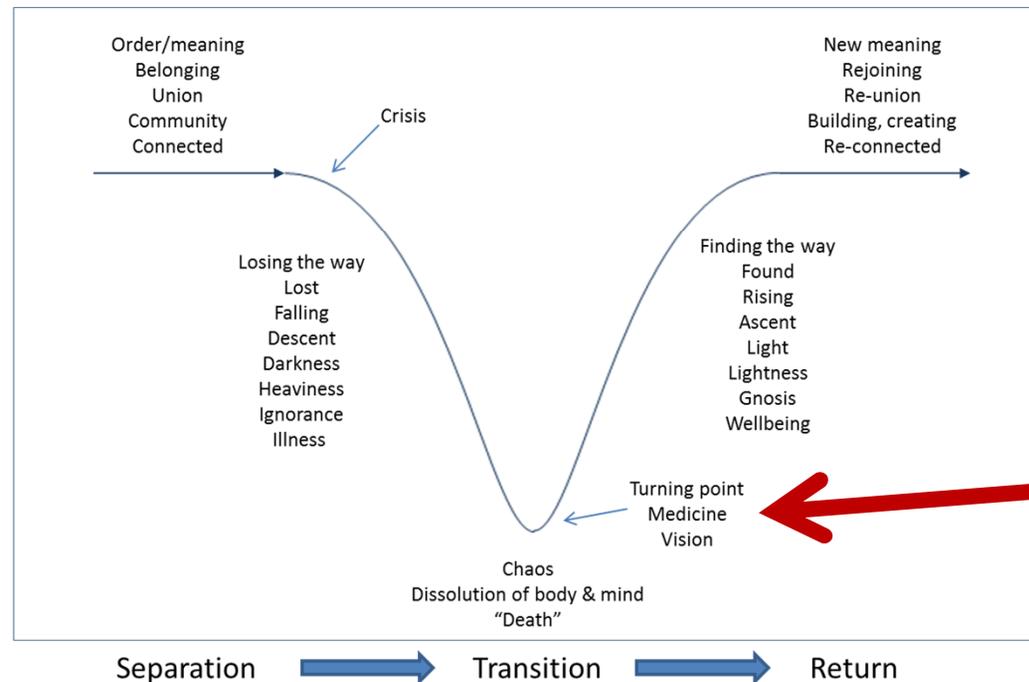
After the Nadir comes the renewal...



Transformation Coaching

An inner exploration for individuals & business teams

Path of Awareness → Grieving the Old → Dreaming the New



**We are
here**

April 2011

...but it takes more courage than violence.

But, are we ready?



The Change Process – where are we?

Timing is important.

It all starts with **TRUST**. If I can trust you, I will respect you. Right?



www.shutterstock.com · 133338455

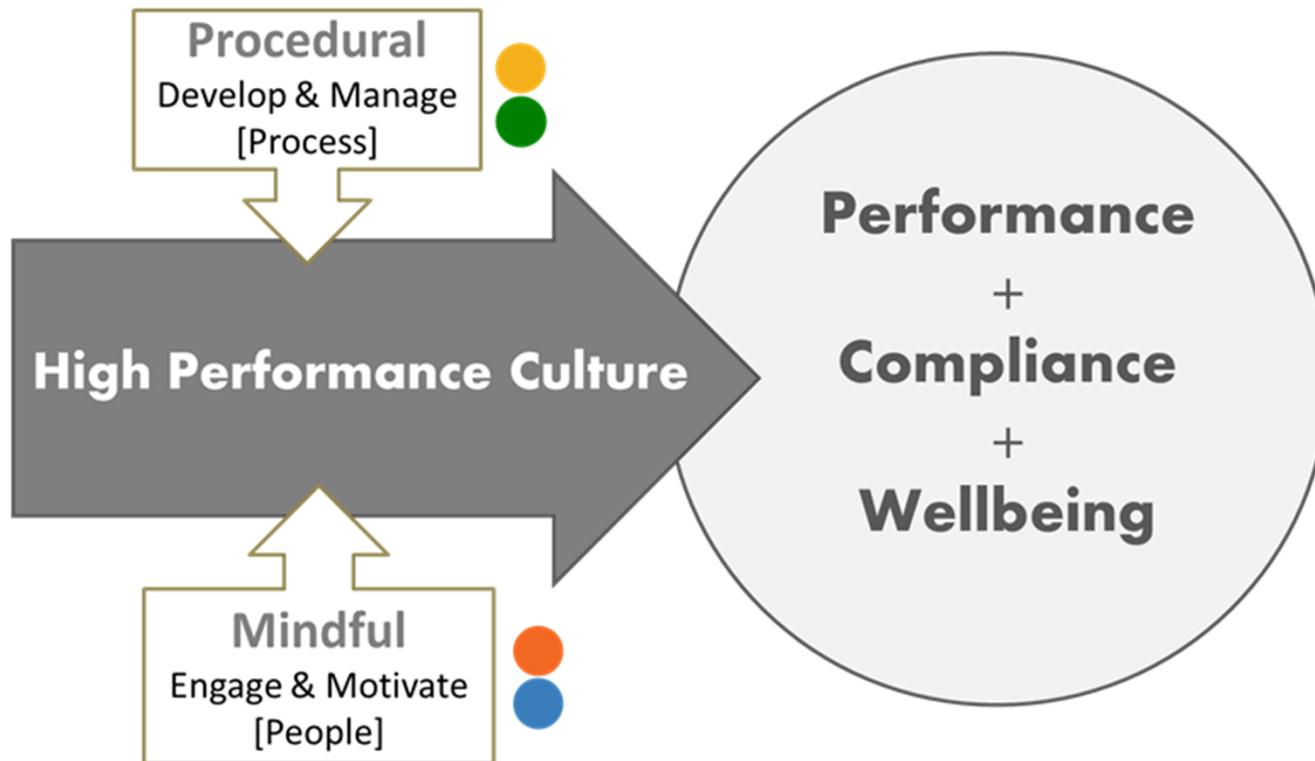
But why should I trust you when I don't know who you are?

So, why do we lack Trust?

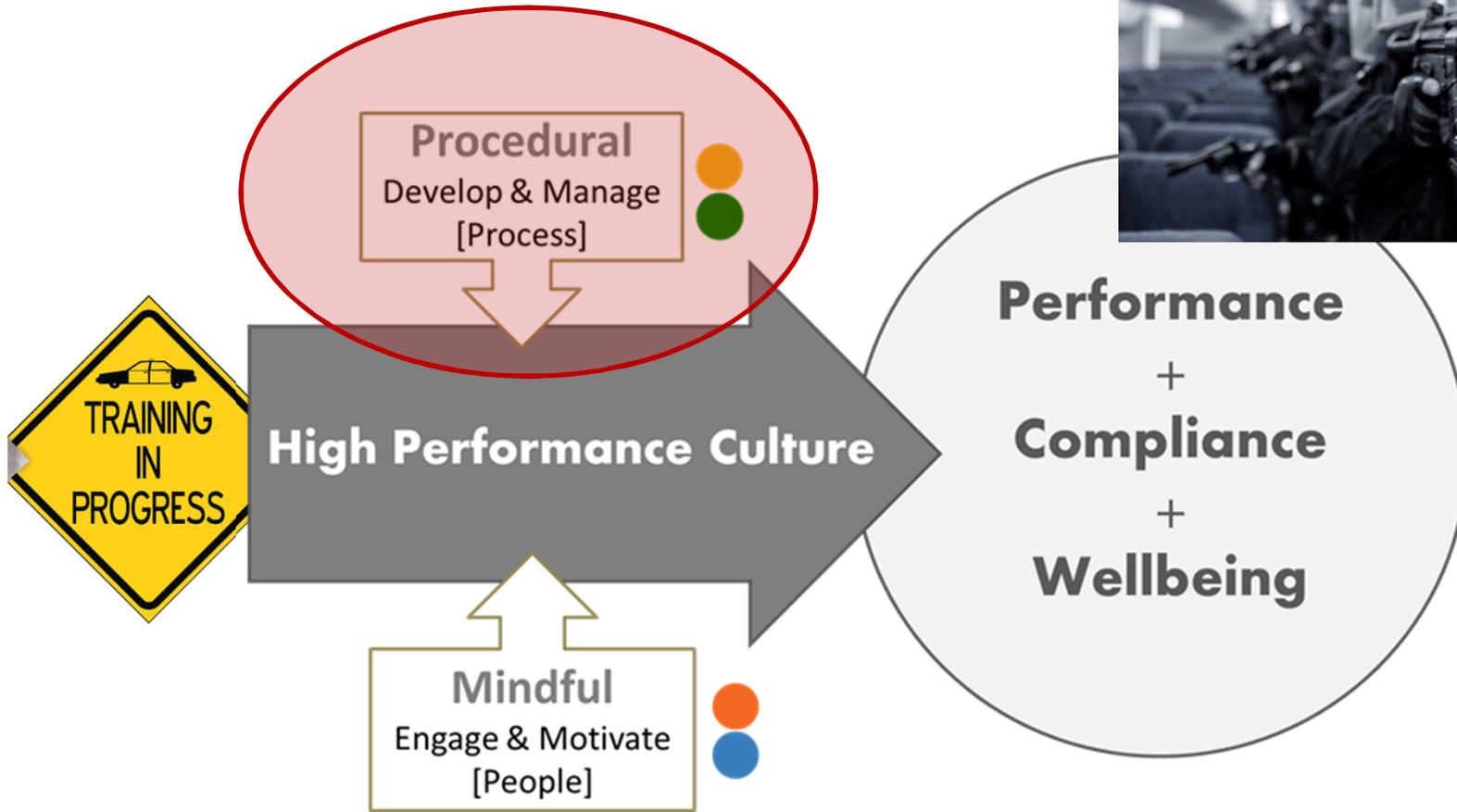


Where has our focus been?

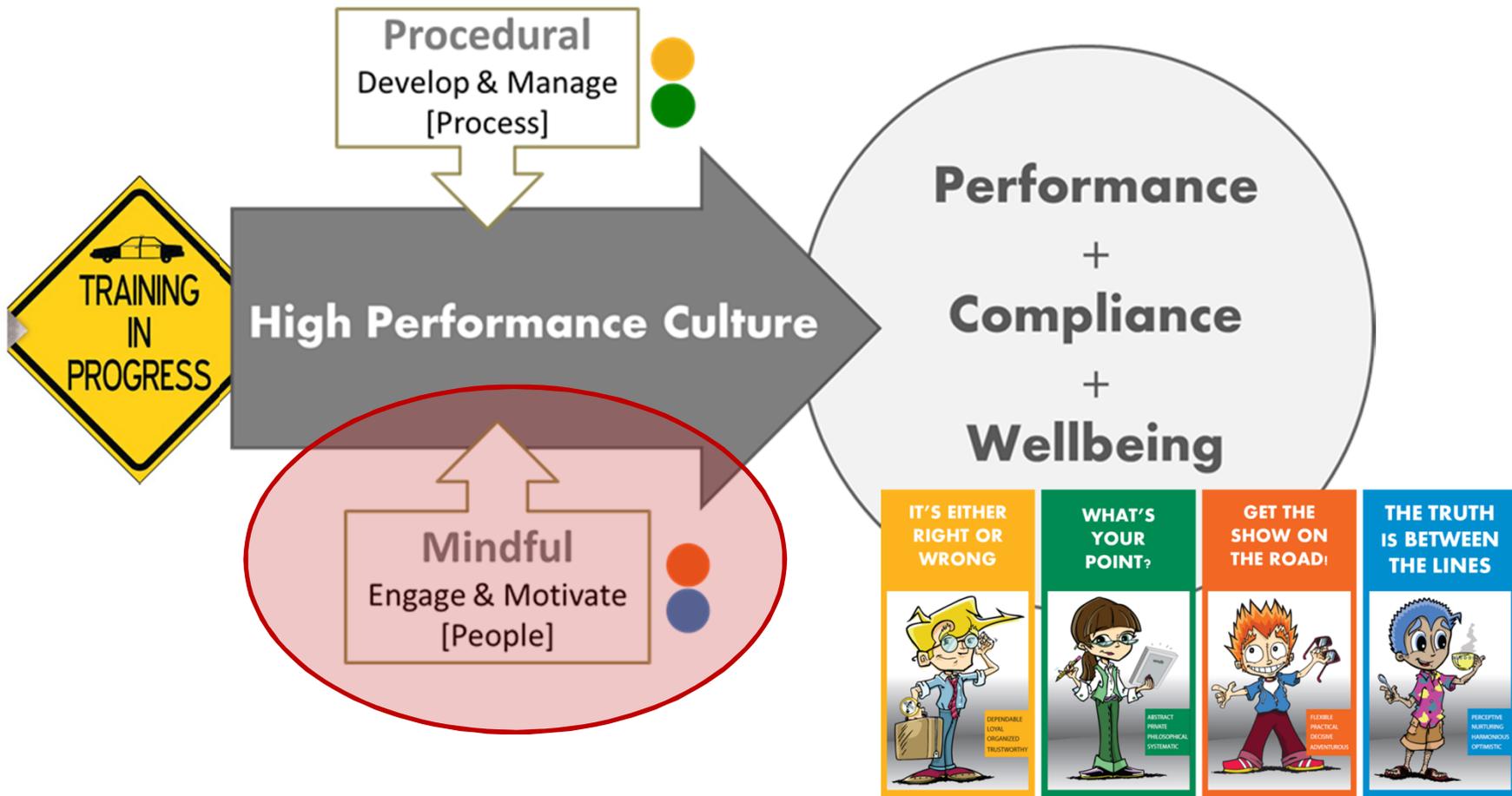
What makes up a High-Performance Force?



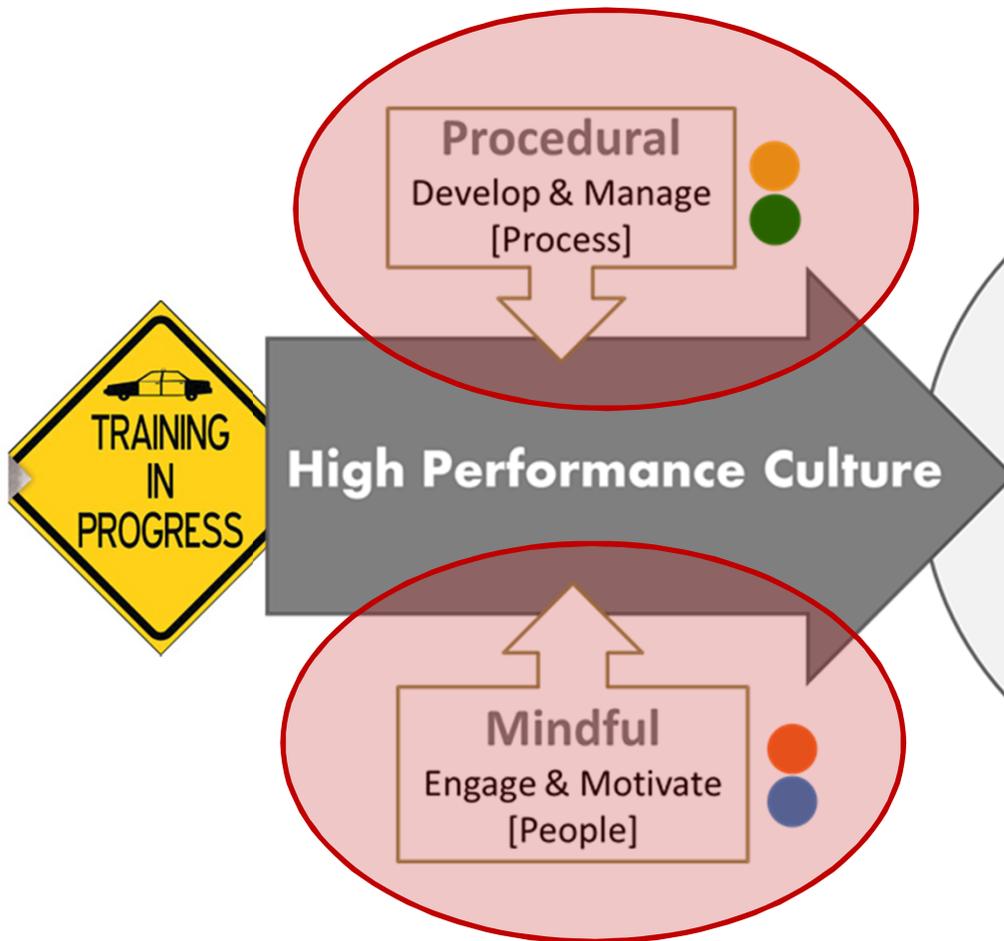
This is where the focus has been...



But this is where Trust is cultivated...



We need both!



Performance
+
Compliance
+
Wellbeing

<p>IT'S EITHER RIGHT OR WRONG</p> <p>DEPENDABLE LOYAL ORGANIZED TRUSTWORTHY</p>	<p>WHAT'S YOUR POINT?</p> <p>ABSTRACT PRISM PHILOSOPHICAL SYSTEMATIC</p>	<p>GET THE SHOW ON THE ROAD!</p> <p>FLEXIBLE PRACTICAL DECISIVE ADVENTUROUS</p>	<p>THE TRUTH IS BETWEEN THE LINES</p> <p>PERCEPTIVE NURTURING HUMANISTIC OPTIMISTIC</p>
---	--	---	---

The Opportunity. Instead of...

Treat others as **YOU** would like to
be treated

...we focus on...

Treat others as **THEY** would like to
be treated

Would this make a difference?

Remember...

WHEN **UNDERSTOOD** WE FEEL **VALUED**.

VALUED PEOPLE ARE MORE **ENGAGED**.

ENGAGED COMMUNITIES ARE MORE **EFFECTIVE**.

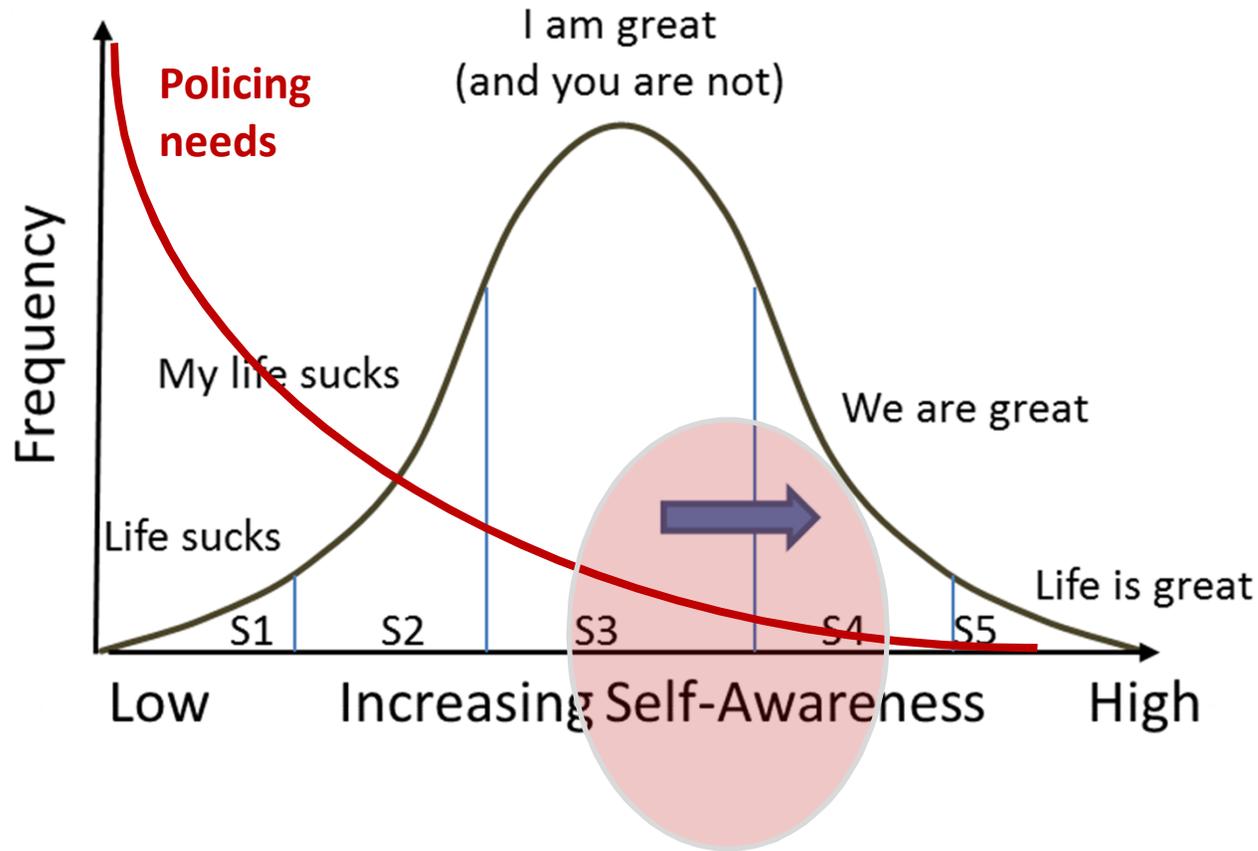
EFFECTIVE SOCIETIES ARE MORE **PRODUCTIVE**.

Why is this work important?

In any civilized society, the public deserve to feel UNDERSTOOD, VALUED and PROTECTED by their tax-funded police force.

It appears that this is no longer the case in the US. Something is broken.

Awareness is Key...



The disconnect

Vision

For the public to once again feel protected and served by the police force.

Strategy

- To create an organization to support this program – a 501(c)3?
- To create programs which influence the culture of the police force
- To start local, and roll out nationally

Critical Success Factors

1. Timing is right – is there a sense of urgency?
2. A powerful and influential Board to get to the right people
3. Funding
4. Organization structure to support strategy
5. A strong program that can influence change
6. A “pilot” police force is willing available (Coral Gables?)

It **CAN** be done...



...but it **WILL** take commitment!